

## **IOSH Safety for Executives and Directors**

The Institution of Occupational Safety and Health is the UK's leading professional body



### **Aims**

This tailored presentation is designed to provide Executives and Directors with an understanding of the moral, legal and business case for proactive safety, health and risk management, and of strategic safety and health management and its integration into holistic business management systems and procedures.

The session is aimed at those employed in a director's role; owners of small and medium-sized enterprises; or executive/non-executive directors of larger organisations with governance structures.

### **Objectives**

At the end of the presentation each participant will be able to:

- Describe the legal, moral and financial role of operational directors, and senior executives
- Understand responsibilities, liabilities and accountabilities, both personal and organisational
- Explain the importance of integrating safety and health at top-management level
- Illustrate how to plan the direction for safety and health
- Explain the value of an efficient safety and health management system
- Describe the importance of reviewing and continually improving management systems
- Explain the positive impact and improvement that an organisation's leaders can have on its performance
- Describe the importance of setting key performance indicators and targets.

### **Programme content**

#### **A rationale for accident prevention**

- Legal, moral and economic consequences of accidents
- Accident prevention principles and safety management systems

#### **Corporate Liability**

- Civil liability arising from negligence
- Corporate duties for health and safety at work
- Criminal liability arising from non-compliance
- Specific requirements for risk assessment

#### **Personal Liability**

- Limits of employee liability
- Personal liability of directors and senior managers
- Case histories: delegation, disqualification and penalties

#### **Enforcement**

- Powers of the HSE and the courts
- Enforcement strategy

#### **Managing Health and Safety**

- Steps to successful management of health and safety
- Plan, Do, Check, Act

### **IOSH Assessment**

Every participant who has completed the course should take the end-of-course assessment. This consists of a personal commitment (action plan) relating to the learning on the course, in which the participant writes up to three actions that they commit to taking. Commitments should be appropriate for the level of responsibility the participant has in their organisation. The assessment must be the participant's own work but can be supported by trainer coaching.